

What Can We Know Pojman

Can We Know Anything?How Do We Know We're Doing It Right?Life as We Know It (Can Be)A Letter to Every One who Will Know His Bible, and Especially to Those Entering God's Ministry. By a B.A., OxonThe RebelThemes from G. E. MooreRefractions of Frozen TimeThe Parent-Child DanceThe Line through the HeartGod Favors YouDEI DeconstructedCognate Vocabulary in Language Acquisition and UseLetters to a Dead Friend about ZenThe Existence and Attributes of God (Vol.1&2)Theories of International RelationsGod, Is This My Man?Risk and Presidential Decision-makingSaving the Human RaceThe California ELD Standards Companion, Grades 6-8A fatal shot on Dover beachBuilding Organizational Memories: Will You Know What You Knew?Child Deaths Due to MaltreatmentU.S. Army Recruiting and Career Counseling JournalWeekly Compilation of Presidential DocumentsA Teacher, His Students, and the Great Questions of Life, Second EditionProfessional Care for the Elderly Mentally IllSoul SignsCopywriting Secrets Of Million Dollar Marketers RevealedInvestigating and Prosecuting Financial Fraud After the Fraud Enforcement and Recovery ActGlobal AwakeningChronicles of the Schoenberg-Cotta FamilySomeone You KnowDepartment of Homeland Security Appropriations for 2018Saint Augustine of HippoLeading with Mastery and HeartHow Do We Know Earth Is Round?Economics of Aging; Toward a Full Share in AbundanceHow To Excel At Fire Department Promotional ExamsRobert Franklin Williams Speaks: A Documentary History"Ten Days Mission," January, 1875. The Twenty Sermons Preached in St. Margaret's Church, Brighton, and in the Dome of the Royal Pavilion ... Reported Verbatim ... and Revised by the Preacher. (Third Edition.). Bryan Frances Pandora Sykes Bill Weir Adrienne Giordano Susana Nuccetelli Marcha Fox Ronald A. Kotkin J. Budziszewski Tannette Calderon Lily Zheng Agnieszka Otwinowska Brad Warner Stephen Charnock Stephanie Lawson Hilda A. Stephens Luca Trenta Robert W. Stach Ivannia Soto Nigel Walkling Girard, John P. United States. Congress. House. Committee on Ways and Means. Subcommittee on Human Resources United States. Army Recruiting Command John C. Morgan Liz Matthew Rosemary Altea Brian Cassingena United States. Congress. Senate. Committee on the Judiciary Michael Schacker Elizabeth Rundle Charles Brian McGilloway United States. Congress. House. Committee on Appropriations. Subcommittee on Homeland Security Catherine Robinson-Walker Alix Wood United States. Congress. Senate. Special Committee on Aging Steve Prziborowski Ronald J. Stephens

William Hay Macdowall Hunter AITKEN

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in this book michael huemer and bryan frances debate whether and how we can gain knowledge of the world outside of our own minds starting with opening statements the debate moves through two rounds of replies frances argues that we lack knowledge because for example we cannot rule out the possibility that we are brains in vats being artificially stimulated in such a way as to create an illusion of living in the real world huemer disagrees that we need evidence against such possibilities in order to gain knowledge of the external world maintaining instead that we are entitled to presume that things are as they appear unless and until we acquire specific grounds for thinking otherwise the authors go on to discuss how one should think about controversial issues wherein the experts persistently disagree frances argues that we should generally withhold judgment about such issues or at least greatly reduce our confidence huemer agrees that people are often overconfident about controversial issues but tries to carve out exceptions wherein one can rationally hold on to controversial views accessible whilst also detailed and substantial this thoughtful debate is suitable for readers at all levels from those encountering the topic for the first time through those who are deeply familiar with the issues key features showcases arguments from two leading philosophers in standard form and in clear language presents definitions in an easily accessible form summary boxes recap key arguments includes an annotated bibliography and glossary of all specialized vocabulary

the sunday times bestseller stop searching for the answers and start delighting in the questions with pandora sykes co host of the high low podcast deliciously fascinating marian keyes refreshing thoughtful considered stylist brilliant evening standard timely and fulsome candice carty williams joyful and wise lisa taddeo modern life is full of choices but how do we know we re making the right ones why in our attempts to make life easier do we often make it harder with a light touch and plenty of humour pandora sykes delves into the myths we ve been sold and the stories we tell ourselves in a timely bid to encourage us to consider the lives we once led and how they might better serve us it s time to stop looking for the answers and start delighting in the questions thoughtful and funny dolly alderton like a very clever lucid charming friend unpacking all the messy anxieties of modern existence with tremendous intelligence and elan read this book it will help your life india knight had me cackling so smart but so well researched candice brathwaite energetic and compelling olivia sudjic navigates complicated issues with great humanity humour and humility it left me wanting more sathnam sanghera self aware self deprecating relatable funny and brilliantly curious stacey dooley witty and zeitgeisty strikes a fresh honest note vanity fair readers love pandora s first book a truly

marvellous debut insightful and beautifully written totally brilliant i devoured this masterpiece in one sitting a bright book in a gloomy year feeling a lot better about life after finishing this i adored pandora s book and will be thinking about it for a long time so clever and thought provoking pandora is a wonderful writer and i found myself unexpectedly in tears by the end includes a new prologue

award winning journalist and cnn chief climate correspondent bill weir draws on his years of immersive travel and reporting to share the best ideas and stories of hope and positivity from the people and communities around the world who are thriving in the wake of climate change and what we can learn from them to build a more promising future while reporting from every state and every continent and filming his acclaimed cnn original series the wonder list bill weir has spent decades telling the stories of unique people places cultures and creatures on the brink of change as the first chief climate correspondent in network news he s immersed in the latest science and breakthroughs on the topic while often on the frontlines of disasters natural and manmade in 2020 bill began distilling these experiences into a series of earth day letters for his then newborn son to read in 2050 to help him better understand the world he will have grown up in and be better prepared to embrace the future bill s work and his letters were the inspiration for life as we know it can be which confronts the worry and wonder of climate change with messages and examples of hope for all of us on how a better future can still be written highlighting groundbreaking innovation in fields of clean energy food and water sources housing and building materials and more and touching on how happiness resilience and health and wellness factor into the topic of climate change bill s stories take readers on a global journey from one community in florida that took on a hurricane and never lost power to the antarctic peninsula where one species of penguin is showing us the key to survival to the nuclear fusion labs where scientists are trying to build a star in a box in these pages we join a search for ancient wisdom and new ideas life as we know it can be is a celebration of the wonders of our planet a meditation on the human wants and needs that drive it out of balance and an inspiration for communities to galvanize around nature and each other as the very best way to best prepare and plan for what s next

bad to the bone in all the right ways a brilliant civil lawyer david hennings has always been the outsider at odds with his wealthy family shunning relationships defying convention as a sexy leather jacketed biker which is why sculptor amanda leblanc agrees to his request to reconstruct a skull from a cold case murder the instant heat between them is scorching but

once amanda takes the job and gets too close to the rebellious attorney her carefully balanced life is upended by a series of methodical attacks someone doesn't want her to finish the job now david will risk everything not to lose the woman he unknowingly put in jeopardy

these thirteen original essays whose authors include some of the world's leading philosophers examine themes from the work of the cambridge philosopher g e moore 1873 1958 and demonstrate his considerable continuing influence on philosophical debate part i bears on epistemological topics such as scepticism about the external world the significance of common sense and theories of perception part ii is devoted to themes in ethics such as moore's open question argument his non naturalism utilitarianism and his notion of organic unities

this fourth and final volume of the star trails tetralogy provides the action packed and surprise ridden conclusion to the brightstar saga that began in beyond the hidden sky guilt ridden by their failure to prevent their father's ambush and exile dirck and creena remain at odds over cristobalite's usefulness eventually dirck and win depart for the clique base at apoca canyon while creena and the others remain in the caverns to continue the controversial research when little brother deven finds a new crystal with even more amazing properties hope returns that saving their father may yet be possible but before she can uncover its secrets integrator forces invade the caverns necessitating a harrowing escape loaded with unexpected consequences believing they're all lost forever dirck endures a dark and lonely time that changes him forever the strange circumstances of their return vindicate creena's faith in the crystals but now they're in a lethal race against the integrator to develop the technology that will assure victory with time itself the ultimate prize

a unique manual to raising a child for parents everywhere using the metaphor of dance to provide expert comforting advice having children and raising a family should be the greatest joy in one's life but it is a role that requires tremendous responsibility and patience as parents our job is to provide a strong foundation for our children so that they can eventually grow up to become self sufficient adults however just like everything in life all children are different some requiring more support than others and to varying degrees over time parenting is like a dance between parent and child the more seamless the movements the more graceful the interaction when a parent takes the lead or decides to share over time with practice the dance can be smooth and effortless nevertheless when the child is unintentionally allowed to take the lead the parent child dance may appear more rocky and unstable this often occurs

when the parent is unclear and at odds with their role the ensuing battle for the lead may cause disharmony in the relationship and the dance parenting is a lifelong commitment that takes patience thoughtfulness and skill the parent child dance is designed to explain the concept of the dance and act as a catalyst for encouraging parents to begin their journey in making positive changes in their child's life parents will recognize the scenarios and gain insight through humorous examples and step by step strategies to avoid disharmony

the suicidal proclivity of our time writes the acclaimed philosopher j budziszewski is to deny the obvious our hearts are riddled with desires that oppose their deepest longings because we demand to have happiness on terms that make happiness impossible why and what can we do about it budziszewski addresses these vital questions in his brilliantly persuasive new book the line through the heart the answers can be discovered in an exploration of natural law a venture that with budziszewski as our expert guide takes us through politics religion ethics law philosophy and more natural law the author states plainly but provocatively is a fact about human beings as surely as we have hands and feet we have the foundational principles of good and evil woven into the fabric of our minds from this elemental fact emerges a natural law theory that unfolds as part of a careful study of the human person thus budziszewski shows natural law forms a common ground for humanity but this common ground is slippery while natural law is truly an observable part of human nature human beings are hell bent quite literally on ignoring it the mere mention of the obligations imposed on man by his nature will send him into a rage in this sense the line through the heart explores natural law as not simply a fact and a theory but also a sign of contradiction while investigating the natural law and its implications budziszewski boldly confronts and offers a newly integrated view of a wide range of contemporary issues including abortion evolution euthanasia capital punishment the courts and the ersatz state religion being built in the name of religious toleration written in budziszewski's usual crystalline style the line through the heart makes clear that natural law is a matter of concern not merely to scholars it touches how each of us lives and how all of us live together his profoundly important examination of this subject helps us make sense of why habits that run against our nature have become second nature and why our world seems to be going mad

does god relinquish our problems who helps us in our time of need what should we seek what is important to accomplish in our lifetime what does god want our awareness focused on what do we need to stand for what journey is before us in god favors you author tannette

calderon answers all these questions and much more while relaying the timelines of what we can do to enrich our lives and others the author reminds us that god is aware of our problems and will always be there for us no matter the circumstances god favors you relays the timeliness of what we can do to enrich our lives and others we all have questions of why are we here on earth and what shall we be doing with our life we need answers direction and guidance god favors you touches upon and answers a number of questions and some of those questions are listed here what is the true nature of god what are some of the ways of god and how does he interact with us at various times who are our helpers how do we influence another what can we do to curtail evil what is the essence of life can we endure god in our presence how are we related what can we do without god s help what will happen if i ask god for a resolution to my problem what happens when we receive god s grace when do we know when we are on the right track to fulfilling what god wants us to do is recognition important in what we do does god relinquish our problems what is the link to god what does god enjoy who should we connect with what can we share with others what is thought how do others affect us when will we know when we are ready for a new beginning on earth who helps us in our time of need where do we find the answers we seek what should we do if we are tempted not to do good what should we seek what is important to accomplish in our lifetime why is it of value to know our self what is god waiting for from us on the earth what does god want our awareness focused on what do we need to stand for what does the earth need what journey is before us god favors you will equip you to realize and accomplish your life purpose learning to believe in your own nature taking heed in the way of lord believe that god is your ever present source of help and hope take comfort that you are never without god s protection commanding your life and taking control of it god favors you also includes channeled messages from spirits giving you a chance to dive even deeper into the ways of god and helping you to realize your life purpose check out the book view interview of the author tannette calderon [bookviewreview.com 2022 01 07](https://bookviewreview.com/2022/01/07/bookview-interview-with-author-tannette-calderon/) bookview interview with author tannette calderon

the comprehensive and foundational text for critically analyzing and applying actionable dei techniques and strategies written by one of linkedin s most popular experts on dei the importance of diversity equity and inclusion in the workplace cannot be understated but when half baked and under developed strategies are implemented they often do more harm than good leading the very constituents they aim to support to dismiss dei entirely dei deconstructed analyzes how current methods and best practices leave marginalized people

feeling frustrated and unconvinced of their leaders sincerity and offers a roadmap that bridges the neatness of theory with the messiness of practice through embracing a pragmatic dei approach drawing from cutting edge research on organizational change evidence based practices and incisive insights from a dei strategist with experience working from the top down and bottom up alike stakeholders at every level of an organization can become effective dei changemakers nothing less than this is required to scale dei from interpersonal teeth pulling to true systemic change by utilizing an outcome oriented understanding of dei along with a comprehensive foundation of actionable techniques this no nonsense guide will lay out the path for anyone with any background to becoming a more effective dei practitioner ally and leader

this book brings together linguistic psycholinguistic and educational perspectives on the phenomenon of cognate vocabulary across languages it discusses extensive qualitative and quantitative data on polish english cognates and their use by learners users of english to show the importance of cognates in language acquisition and learning

the night brad warner learns that his childhood friend marky has died warner is about to speak to a group of zen students in hamburg germany it s the last thing he feels like doing what he wants to do instead is tell his friend everything he never said to explain zen and what he does for a living and why he spends his time sitting sitting sitting meditating my life away as it all passes by lighting candles and incense bowing to nothing so as he continues his teaching tour through europe he writes to his friend all the things he wishes he had said simply and humorously he reflects on why zen provided him a lifeline in a difficult world he explores grief attachment and the afterlife he writes to marky i m not all that interested in buddhism i m much more interested in what is true and then proceeds to poke and prod at that truth the result for readers is a singular and winning meditation on zen and a unique tribute to both a life lost and the one warner has found

stephen charnock s the existence and attributes of god is a profound theological work that delves into the nature of the divine being written in the 17th century this two volume magnum opus explores the various attributes of god such as his eternity immutability wisdom and holiness charnock s writing style is characterized by its depth of analysis and meticulous attention to detail making it a staple in the realm of christian theology the book is a product of its time reflecting the religious and philosophical debates of the period providing valuable insights into the theological discourse of the era stephen charnock a puritan theologian and

preacher was known for his intellectual rigor and devotion to biblical scholarship his extensive knowledge of scripture and theological tradition informed his writing positioning him as a prominent figure in reformed theology charnock s deep reverence for god and dedication to unraveling the mysteries of faith are evident in every page of his work for readers interested in exploring the depths of christian theology and grappling with the profound mysteries of the divine stephen charnock s the existence and attributes of god is a must read this seminal work offers a comprehensive examination of god s nature and character shedding light on fundamental aspects of christian belief and doctrine

since the field of international relations was established almost a century ago many different theoretical approaches have been developed each offering distinctive accounts of the world why it has come to be the way it is and how it might be made a better place in this illuminating textbook leading ir scholar stephanie lawson examines each of these theories in turn from political realism in its various forms to liberalism marxism critical theory and more recent contributions from social theory feminism postcolonialism and green theory taking as her focus the major practical issues facing scholars of international relations today lawson ably shows how each theory relates to situations on the ground each chapter features case studies questions for discussion to encourage reflection and classroom debate guides to further reading and web resources the study of ir is a profoundly normative enterprise and each theoretical school has its strengths and weaknesses theories of international relations encourages a critical reflective approach to the study of ir theory while emphasising the many important and interesting things it has to teach us about the complexities and challenges of international politics today

sheena renee jackson the high profile attorney is on an unbelievable journey the move to washington dc to open a new law firm is a simple task compared to the seven men sheena meets along the way it s no doubt one case sheena is having trouble winning it is a matter of the heart and sheena finds herself against the odds as she tries to find true love sheena is in a state of confusion and things change for the worst will sheena find true love or will true love find sheena it all depends on the support from her four friends and the lessons learned along the way

this book aims at gauging whether the nature of us foreign policy decision making has changed after the cold war as radically as a large body of literature seems to suggest and develops a new framework to interpret presidential decision making in foreign policy it locates

the study of risk in us foreign policy in a wider intellectual landscape that draws on contemporary debates in historiography international relations and presidential studies based on developments in the health and environment literature the book identifies the president as the ultimate risk manager demonstrating how a president is called to perform a delicate balancing act between risks on the domestic political side and risks on the strategic international side every decision represents a risk vs risk trade off in which the management of one target risk leads to the development countervailing risks the book applies this framework to the study three major crises in us foreign policy the cuban missile crisis the seizure of the us embassy in tehran in 1979 and the massacre at srebrenica in 1995 each case study results from substantial archival research and over twenty interviews with policymakers and academics including former president jimmy carter and former senator bob dole this book is ideal for postgraduate researchers and academics in us foreign policy foreign policy decision making and the us presidency as well as departments and institutes dealing with the study of risk in the social sciences the case studies will also be of great use to undergraduate students

the year is 2112 and scientists are predicting that in twenty years or so an ice age will develop that will in all probability be an extinction level event ele six scientists from various scientific fields come together and are able to build a spaceship that is capable of traveling faster than the speed of light they discover that this will allow them to travel back in time traveling essentially the speed of light allows them to travel forward in time using time travel they go back to 2012 to try to convince people to change their ways and prevent this ele from happening unfortunately the people in that time period don t believe them and the ice age is definitely coming the six explorers search for an earth like planet to which they can bring a number of people they find a suitable planet more than two million light years from earth is there time to find the appropriate individuals and transport them to this new planet before ice age engulfs the entire earth

this is an era of extraordinary promise and support for addressing the needs of california s english learners that s why this book the california eld standards companion is so important it s exactly the kind of bridge teachers need between standards and what it looks like in the classroom laurie olsen strategic adviser the sobrato early academic language seal initiative just for california teachers california teachers you re going to love this here at last is that single teaching resource for making the critical link between our eld standards and the ccss

ela standards standard by standard you ll quickly discover how to integrate language development into your day to day content instruction armed with an insider s understanding of how best to support our many english learners modeled after jim burke s common core series this grades 6 8 volume of the california eld standards companion is every bit that version of the standards you wish you had because it s just so easy to digest and apply it s all here horizontal and vertical views reveal how each eld standard changes and progresses grade by grade and proficiency level by proficiency level what the student does sections also scannable by grade and proficiency level unpack in student friendly language what meeting a standard looks like in practice ccss ela standards are displayed side by side with california s eld standards so you can appreciate the purposeful alignment between the two as the basis for remodeling instructional practice what the teacher does sections provide specific instructional guidance by grade band including student prompts and tips for differentiation across proficiency level a dedicated vocabulary section offers a quick reference glossary of key words and phrases as they are used within each eld standard each section concludes with a vignette from the california ela eld framework to illustrate exemplary standards based instruction thanks to the eld standards we are now free to teach our els the way we knew best all along language and content taught hand in hand across the school day lean on ivannia soto and linda carstens california eld standards companion as your one stop guide for delivering that excellent education our els so deeply deserve

dramatised real historical events a story of the clash of two powerful larger than life historical characters in the first quarter of the nineteenth century which culminated in a fatal shot fired on dover beach in 1826

provides relevant theoretical frameworks latest empirical research findings and practitioners best practices in the area of organizational memory

the army recruiter s professional magazine

throughout history philosophers have attempted to unravel the mystery of life people from many diverse traditions have been invited to sit face to face at the table of philosophy to engage in analytical and critical reflection in what dr john morgan calls the great questions of life this book invites students to explore the meaning of life in an easy and understandable manner through the infamous character professor plotimus the antics of professor plotimus make philosophy interesting uncomplicated and easy to grasp while deeply compelling it

allows our minds to wonder and listen to the wisdom of the ages that life has meaning and purpose if we only loosen the chains of dogma and venture out of our caves as we attempt to see life in a fresh way from the preface by linda lewis riccardi adjunct professor of humanities and philosophy reading area community college

services to older people with mental health problems have gone through radical change in recent years legislation has had a profound effect by dictating how care to older people is delivered both within hospital and within the community the recent government agenda emphasizes cost effectiveness value for money and accountability this too is an important driving force in re evaluating the service although not everyone would agree with many of the proposed strategies and there are clearly different views as to the appropriateness of many of the services one thing is certain however the move towards interdisciplinary working is here to stay not all change has been led by legislation and many innovations have been founded in the day to day practices in the care of older people with mental health problems a service of course does not become integrated merely by imposing joint working on a number of professionally based disciplines and in many ways this may not be desirable at its worst it produces duplication where people from different background are all doing the same job this is not the intention of joint working instead it should attempt to improve the quality of service by a rich mix of skills and experience from a number of related disciplines

what if you could read a loved one or a business associate as easily as a book wouldn't it be helpful to anticipate how someone is likely to react to you in almost any situation what if you could guide individuals into teams cohorts or match roommates in soul signs rosemary uses her knowledge of the human soul as the touchstone for a powerful new way of looking at relationships wouldn't you like to know why you get along with this person but not that by figuring out which elemental force fire earth air water or sulphur drives you and your loved ones and by understanding how energy flow determines your specific soul sign you can use this knowledge to find your ideal soul mate compatible helpmates room mate and a more focused more balanced you

discover the inside stories from 8 super successful marketing experts who share their stories with you in this book revealed the behind the scenes story of gary halbert's famous coat of arms letter and how it literally filled his office with bags of checks day after day how gary halbert created winning ad after winning ad the simple process he used to become the greatest copywriter in history revealed in this book the 5 elements of irresistible offers which

have made pete godfrey the 1 most sought after copywriter in australia and one of the best in the world jennie armato s top secret strategy which gives her an unheard of 90 conversion rate of internet leads to cash buyers how to write ads sales letters which make millions of dollars trevor crook reveals how he writes the kind of sales copy which allows him to live the laptop lifestyle

shows how we must make deep changes to complete our paradigm shift from the old mechanistic worldview to the new organic worldview reveals the distinct stages of paradigm shifts through the ages including the 18th century enlightenment and the critical stage of our current shift explains how the new organic worldview began with goethe and kant offers solutions for each of us to be able to realize and make the deep changes needed for global regeneration in global awakening michael schacker shows that hidden within our global crises is a positive future for the planet sharing his 30 years of intensive research into the history of change as well as the evolution of consciousness and regenerative science schacker explains how our current shift from the old mechanistic worldview to a new organic worldview based on biological models follows the same pattern as other paradigm shifts across history including the 18th century enlightenment and the american revolution he reveals the creative geniuses who have contributed to the birth of the organic worldview beginning with goethe kant and hahnemann exposing the scientific and social forces that drive paradigm shifts he details the stages every paradigm shift progresses through the early enlightenment the conservative backlash the intensive phase and and the transformational phase leading to the organic shift explaining that we are currently in the throes of the paradigm flip the critical last phase of our paradigm shift schacker shows how the mechanistic worldview is crumbling around us and nothing but a complete transformation in the way we think will keep us from the path of total self destruction providing a map to overcome the allure of the simplistic mechanical model that has spawned countless unsustainable practices and problems from global warming to intense economic disparities the author offers concrete solutions showing how each of us can use our talents skills and time to make the deep changes needed for global regeneration

all three parts in one volume from the author of new york times bestseller little girl lost this unforgettable and moving thriller is perfect for fans of tana french and dennis lehane released in the uk as hurt just before christmas the body of a sixteen year old girl is found along the train tracks on the outskirts of a small town as detective lucy black investigates the teenager

s tragic last hours in search of clues to her death she realizes that some of the victim's friends may have been her most dangerous enemies and that whoever killed her is ready to kill again haunted by the memory of a case gone wrong and taunted by a killer on the loose Lucy finds herself pitted against a lethal opponent hiding in plain sight from an author described by John Connolly as a major force in suspense literature someone you know is one of the most atmospheric powerful thrillers you'll read all year

the restless heart and searching mind of this influential early church father can offer spiritual and intellectual companionship for your spiritual journey Augustine of Hippo 354-430 theologian priest and bishop is one of the most important figures in the development of western Christianity he is known as much for his long interior struggle that ended with conversion and baptism at age thirty-two as for his influential teachings on human will original sin and the theology of just war cherished as a model for the pursuit of a life of spiritual grace and criticized for his theory of predestination Augustine is recognized as a living expression of the passion to understand and communicate the deeper meanings of human experience with fresh translations drawn from Augustine's voluminous writings and probing facing page commentary Augustinian scholar Joseph T. Kelley PhD provides insight into the mind and heart of this foundational Christian figure Kelley illustrates how Augustine's keen intellect rhetorical skill and passionate faith reshaped the theological language and dogmatic debates of early Christianity he explores the stormy religious arguments and political upheavals of the fifth century Augustine's controversial teachings on predestination sexuality and marriage and the deep undercurrents of Augustine's spiritual quest that still inspire Christians today

Leading with Mastery and Heart: The Coaching Companion for Thriving Nurse Leaders provides expert on-the-spot coaching for nurses who lead content centers on topic-specific columns that feature an easy-to-read personable writing style not found in any other leadership title just a few of the hot topics covered in this collection are how to stay centered and positive in the midst of highly stressful situations how to manage resistance and negativity how to provide inspiration along with direction and how to combat limiting circumstances and beliefs with its wealth of proven real-world advice Leading with Mastery and Heart: The Coaching Companion for Thriving Nurse Leaders is perfect for any current or aspiring nurse manager or executive looking to quickly and effectively hone their leadership skills well-organized collection of over 60 columns on leadership excellence for nurses covering topics such as the challenges of being new on the job what change really means managing resistance

developing others in challenging times and coaching your boss practical advice based on real circumstances in real healthcare organizations offering true to life examples and successful solutions that apply to nurse leaders at all levels emphasis on self awareness reflecting the extensive research validating that the more self aware we are the better leaders we become concrete and immediate solutions providing uncommon insight and guidance for even the most intractable challenges

people used to think that earth was flat but now we know it isn't how did we find out earth is actually a sphere how did science help us understand the shape of our planet readers will delight in exploring the history and science behind earth's spherical shape they'll learn how satellite images and modern technology give us an image of the earth readers will also learn all about early scientists and how they gradually came to enlighten others that the earth wasn't flat clear diagrams and fascinating sidebars help explain this important science topic as supplemental science experiments give readers the hands on experience they need to grasp the topic

getting promoted in the fire service is not an easy process many people have that desire to promote but for whatever reason cannot put the pieces together to make it a reality over the 20 plus years i have been in the fire service i have had the opportunity to be on both sides of the promotional process as a candidate and as a rater and proctor this book will assist fire department personnel specifically prepare for their next promotional exam promotional candidates will be exposed to and offered key points for the most common tasks and events within a fire department promotional process including but not limited to promotional preparation completing the application resume preparation the written exam the oral interview the personnel problem the oral presentation and the emergency simulation

williams was a compassionate man he was an intelligent american citizen and korean war veteran who claimed his right of american citizenship acutely aware of the broken promises of the us government he remained fully invested in the rights privileges and responsibilities the constitution guaranteed all of its citizens as many of his contemporaries now confess williams's strength and appeal as explained by his second son john williams was his uncompromising stance and determination to act on the american dream he imagined for social economic and political equality for african americans the skills he acquired as a journalist and propaganda specialist were key to his political development evolution and transnational collaborations with cuba and china which he used to challenge domestic policies in the united states were way

beyond the imagination of his supporters in the united states williams ultimately used these strengths strategies and collaborations to deliver liberting messages of freedom resistance and social and economic equality on behalf of the rights of african americans williams significantly contributed to the black freedom struggle and should not be forgotten robert franklin williams speaks a documentary history includes a collection of interviews speeches and writings by and about williams as an internationalist pragmatist and civil and human rights champion

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Excel Remove Duplicates: Keep the First, Conquer Data Chaos

Data cleaning is a crucial step in any data analysis project. Duplicate data entries inflate datasets, skew results, and generally make your work harder. Excel provides a handy built-in feature to remove duplicates, and understanding its nuances is vital for maintaining data integrity. This article focuses specifically on the "Keep First" option when removing duplicates in Excel, answering common questions and providing practical examples.

I. Why Remove Duplicates (and Keep the First)?

Q: What are the problems caused by duplicate data? **A:** Duplicate data leads to several issues:

- Inaccurate analysis:** Duplicate entries inflate counts, leading to incorrect averages, sums, and other statistical measures. Imagine calculating the average sale price if you have the same sale listed multiple times.
- Increased file size:** Large datasets with many duplicates consume unnecessary disk space and slow down processing.
- Data inconsistency:** Duplicates might have slightly different values in other columns, creating confusion and inconsistencies. For example, a customer's name might be slightly misspelled in different entries.
- Inefficient workflows:** Working with a dataset cluttered with duplicates makes tasks like filtering, sorting, and reporting considerably slower and more error-prone.

Q: Why choose "Keep First" over other options? **A:** The "Remove Duplicates" feature in Excel offers several options for handling duplicates: "Keep First," "Keep Last," and removing all duplicates. "Keep First" is often the preferred option because:

- Preserves data history:** It ensures that the earliest recorded instance of a duplicate is retained, potentially preserving valuable timestamps or sequence information.
- Minimizes data loss:** Unlike deleting all duplicates, you don't lose any unique data points.
- Suitable for various scenarios:** It's useful in situations where the first entry is the most reliable or important, such as customer registration details where the initial entry often contains the most accurate information.

II. How to Remove Duplicates in Excel (Keeping the First)

Q: How do I use the "Remove Duplicates" feature in Excel? **A:** Here's a step-by-step guide:

- Select your data:** Highlight the entire range of cells containing the data you want to clean. Make sure you include the header row if your data has one.
- Access the Data tab:** Go to the "Data" tab in the Excel ribbon.
- Click "Remove Duplicates":** Locate and click the "Remove Duplicates" button in the "Data Tools" group.
-

Choose columns: A dialog box appears. Select the columns you want to check for duplicates. If you want to remove duplicates based on all columns, leave all options checked. Uncheck columns if you want to consider duplicates only within specific columns. 5. Select "Keep First": Ensure the radio button next to "Keep first" is selected. 6. Click "OK": Excel will process the data and remove duplicate rows, keeping the first occurrence of each unique combination of values in the selected columns. A notification will inform you how many duplicates were removed.

III. Real-World Examples

Q: Can you provide real-world examples of using "Remove Duplicates, Keep First"? A: Customer Database: A marketing team has a customer list with several duplicated entries due to multiple purchases or data entry errors. Using "Remove Duplicates, Keep First," they retain the earliest record for each customer, ensuring the most up-to-date contact information is maintained. Sales Transactions: A sales department has a spreadsheet recording all transactions. Some transactions are mistakenly duplicated. Using "Remove Duplicates, Keep First" keeps the initial record of each sale, preserving the original transaction timestamp. Survey Responses: Researchers collect survey data and find some respondents submitted multiple entries. By selecting "Remove Duplicates, Keep First", they keep the earliest response for each respondent, ensuring data integrity.

IV. Advanced Techniques and Considerations

Q: What if I need to remove duplicates based on only some columns and keep other data associated with those duplicates? A: You can use helper columns and advanced filtering. Create a new column that concatenates the values of the columns you want to check for duplicates. Then use the "Remove Duplicates" function based on this new column, keeping the first occurrence. The associated data in other columns will be retained for the first instance.

Q: How can I deal with partially duplicated data? A: Partial duplicates require more advanced techniques like fuzzy matching, which is beyond the scope of the built-in "Remove Duplicates" function. Consider using Power Query or VBA for more robust duplicate detection and handling.

V. Conclusion

Excel's "Remove Duplicates" feature with the "Keep First" option is an invaluable tool for maintaining data quality and efficiency. It simplifies the process of cleaning datasets, preventing errors in analysis and streamlining workflows. Understanding how to use it effectively is essential for anyone working with large datasets in Excel.

FAQs:

1. Can I undo the "Remove Duplicates" operation? Yes, immediately after removing duplicates, you can use Ctrl+Z (or the "Undo" command) to revert the changes. However, saving the workbook after removing duplicates makes this undo impossible. Consider saving a backup copy before using the function.

2. What happens if the first occurrence of a duplicate contains errors? The "Keep First" option doesn't inherently check data quality. You might need to manually review the retained data for

accuracy after removing duplicates. 3. Can I remove duplicates across multiple sheets? No, the built-in "Remove Duplicates" feature only works within a single sheet. For cross-sheet duplicate removal, you would need to use VBA or Power Query. 4. How can I remove duplicates based on conditional formatting? Conditional formatting highlights duplicates but doesn't remove them. You'll still need the "Remove Duplicates" function to actually remove the duplicates. 5. Does "Remove Duplicates" affect formulas? Removing rows containing duplicates can affect formulas that refer to those rows. Excel will automatically adjust some formula references, but others might need manual adjustment after removing duplicates. It's often a good idea to back up your workbook before removing duplicates to prevent data loss or formula errors.

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