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BPM Best Practice Benchmarking Der Weg zu Best Practice Best Practice der Markenführung Accounting Best Practices Best Practice Software-Engineering Best

Practice der Markenführung Best Practice Joint Operations: Insights and Best Practices Praxisleitfaden Swiss Code of Best Practice 2023 From common rules to best practices in European Civil Procedure Best Practices from WisDOT Mega and American Recovery and Reinvestment Act Projects Project Management Best Practices: Achieving Global Excellence New Principles of Best Practice in Clinical Audit Benchmarking for Best Practice Corporate Management, Governance, and Ethics Best Practices Evidence-Based Geriatric Nursing Protocols for Best Practice Best Practice in Social Work How To Be An Effective Supervisor: Best Practice In Research Student Supervision Accelerated Best Practice Research in Nursing, Midwifery and Allied Health: Evidence for Best Practice Better than Best Practice Best Practice with Children and Families Mobile ID Device Best Practice Recommendation, Version 1. 0 Best Practice in Inventory Management Best Practice in Professional Supervision, Second Edition Personalmanagement von Millennials Best Practice in Motivation and Management in the Classroom Controlling - Best Practice im Mittelstand - inkl. Arbeitshilfen online Maintenance and Reliability Best Practices Digitale Transformation von Geschäftsmodellen Forsthoffer's Best Practice Handbook for Rotating Machinery Der digitale Kulturbetrieb Benchmarking in the Public and Nonprofit Sectors Berufliche Inklusion von Menschen mit Behinderung Behavioral Branding Qualitative Research & Evaluation Methods Report of 2019 FAO Regional workshops on best practices to prevent and reduce abandoned, lost or discarded fishing gear in collaboration with the Global Ghost Gear Initiative Value-driven IT Management Governance and Best Practice in Workplace Pension Provision Best-Practice Framework for Developing and Implementing E-Government Ayelt Komus Armin Töpfer Franz-Rudolf Esch Steven M. Bragg Alexander Schatten Franz-Rudolf Esch Mohamed Zairi Cornel Germann Burkhard Hess Eric Tadt Harold Kerzner Robin Burgess Mohamed Zairi S. Rao Vallabhaneni Elizabeth Capezuti, PhD, RN, FAAN Karen Jones Eley, Adrian F. Westwood Marilyn Richardson-Tench Adam Lefstein Barry Cooper Shahram Orandi Tony Wild Allyson Davys Martin Klaffke Dennis G. Wiseman Andreas Klein Ramesh Gulati Daniel Schallmo William E. Forsthoffer Lorenz Pöllmann Patricia Keehley Stephan A. Böhm Torsten Tomczak Michael Quinn Patton Food and Agriculture Organization of the United Nations Iain Aitken Great Britain: Parliament: House of Commons: Work and Pensions Committee Abdelbaset Rabaiah

wie managen führende unternehmen ihre geschäftsprozesse was sind die grundlagen des erfolgs basierend auf einer untersuchung der business process management praktiken bpm in 17 unternehmen zeigt das buch wie in best practice unternehmen organisation und it systeme optimal aufeinander abgestimmt werden um die kundenorientierung zu steigern kosten zu senken sowie flexibilität und qualität zu verbessern der band enthält eine analyse der erfolgsmuster wichtige umsetzungshinweise sowie einen ausblick auf zukünftige entwicklungen des bpm

durch den ständig wachsenden konkurrenzdruck ist nahezu jedes unternehmen gezwungen sich mit innerbetrieblichen um strukturierungen zwecks verbesserung und stabilisie rung der eigenen position auseinanderzusetzen dieses buch bietet neben der vorstellung von grundsätzen den inter nationalen bezug zum benchmarking mit anschließender detaillierter darstellung von benchmarking in der industrie und im dienstleistungsbereich kernpunkt dieses werkes ist die darstellungsweise des erfolges durch lernen von den besten

erfolgreiche manager berichten über grundlagen und geheimnisse ihrer markenerfolge in den fallbeispielen aus unterschiedlichen branchen beschreiben sie zunächst die ausgangssituation des jeweiligen unternehmens und erklären die qualitativen und quantitativen zielsetzungen die konkretisierung der strategie erfolgt über die darstellung der entsprechenden maßnahmen eine abschließende ergebnisbetrachtung überprüft die zielerreichung die herausgeber ergänzen die beiträge um aktuelles marken know how ein transferschluss auf das eigene unternehmen wird dadurch ermöglicht

accounting best practices seventh edition today s accounting staffs are called on to work magic process transactions write reports improve efficiency create new processes all at the lowest possible cost using an ever shrinking proportion of total corporate expenses sound impossible not if your staff is using the best practices for accounting fully updated in a new edition accounting best practices seventh edition draws from renowned accounting leader steven bragg s extensive experience in successfully developing operating and consulting various accounting departments this invaluable resource has the at your fingertips information you need whether you ve been searching for ways to cut costs in your accounting department or just want to offer more services without the added expense the best practices featured in this excellent step by step manual constitute need to know information concerning the most advanced techniques and strategies for increasing productivity reducing costs and monitoring existing accounting systems this new edition boasts over 400 best practices with fifty new to this edition in the areas of taxation finance collections general ledger accounts payable and billing now featuring a corresponding seven minute podcast for each chapter found on the book s companion website accounting best practices is the perfect do it yourself book for the manager who wants to significantly boost their accounting department

software komponenten tragen durch einen hohen grad an wiederverwendbarkeit bessere testbarkeit und wartbarkeit zur effizienten herstellung komplexer software anwendungen bei diese vorteile bedingen jedoch oft eine aufwendigere einarbeitung beim einstieg in diese materie durch die vielzahl an komplexen komponenten frameworks werkzeugen und entwurfsansätzen das vorliegende buch best practice software engineering bietet neu und wiedereinsteigern in die komponentenorientierte software entwicklung eine einführung in die materie durch eine abgestimmte zusammenstellung von praxiserprobten konzepten techniken und werkzeugen für alle aspekte eines erfolgreichen projekts für moderne software entwicklung sind eine

vielzahl von unterschiedlichen fähigkeiten erforderlich die nur im richtiger kombination zu einem erfolgreichen ergebnis führen daher wird in diesem buch besonderer wert darauf gelegt nicht einzelne techniken des software engineerings isoliert zu betrachten sondern das effiziente zusammenspiel verschiedener aspekte darzustellen schwerpunkte liegen auf vorgehensstrategien im software lebenszyklus projektmanagement qualitätssicherung uml modellierung entwurfsmustern und architekturen komponentenorientierter software entwicklung sowie ausgewählten techniken und werkzeugen zu den beispielen im buch finden sie den vollständigen source code sowie umfangreiche fallbeispiele zu artefakten aus dem projektverlauf auf der webseite zum buch

erfolgreiche manager berichten über grundlagen und geheimnisse ihrer markenerfolge in den fallbeispielen aus unterschiedlichen branchen beschreiben sie zunächst die ausgangssituation des jeweiligen unternehmens und erklären die qualitativen und quantitativen zielsetzungen die konkretisierung der strategie erfolgt über die darstellung der entsprechenden maßnahmen eine abschließende ergebnisbetrachtung überprüft die zielerreichung die herausgeber ergänzen die beiträge um aktuelles marken know how ein transferschluss auf das eigene unternehmen wird dadurch ermöglicht

best practice process innovation management highlights best practice in innovation by bringing together practitioners and researchers in this field this book presents contributions from leading academics and practitioners involved with innovation they bring together all the strands of research best practice and advice establishing an essential source of information for all involved with process innovation management

this is the fourth edition written by the deployable training division dtd of the joint staff j7 and published under the auspices of the joint staff j7 this edition incorporates chairman of the joint chiefs of staff recent guidance and publications together with emergent insights and best practices observed by the dtd previous editions were written and distributedby the former united states joint forces command usjfcom which was disestablished on 31 august 2011 general gary e luck usa ret led development of the first two editions of this publication as an employee of northrop grumman corporation supporting the former united states joint forces command usjfcom general luck subsequently supported development of the third and fourth editions as a senior fellow for the national defense university in support of the pinnacle capstone and keystone programs

die vorliegende publikation richtet sich an corporate governance interessierte mit blick auf grossunternehmen sowie kleinere und mittlere gesellschaften kmu angelegt an die neufassung des swiss code of best practice 2023 werden good corporate governance principles im kontext der schweiz beschrieben die publikation geht dabei thematisch über inhalte des swiss code hinaus und soll als leitfaden proaktive und

lösungsorientierte anwendungsopportunitäten aufzeigen das autorenteam hat massgeblich in der experten redaktionsgruppe bei economiesuisse an der erstellung des swiss code of best practice mitgewirkt und verfügt in verbindung mit den beruflichen und akademischen funktionen über entsprechend vertiefte expertise in der corporate governance

zwanzig jahre nach der verabschiedung des amsterdamer vertrags über die justizielle zusammenarbeit in zivilsachen wurden vom europäischen gesetzgeber zahlreiche instrumente des eu zivilprozessrechts entwickelt die heute in der nationalen rechtsprechung fest verankert sind diese instrumente haben einen grenzüberschreitenden raum der rechtssicherheit geschaffen dem bürgerinnen und bürger sowie und unternehmen vertrauen können das vorliegende buch fragt nach den best practices gemeinsamer regeln und praktiken inspiriert von der verschiebung des schwerpunkts von der schaffung neuer rechtsvorschriften hin zu einer konzentration auf die konkrete umsetzung bietet der band einen Überblick über einen einheitlichen europäischen rechtsraum und seinen regeln

the comprehensive guide to project management implementation updated with the latest in the field project management has spread beyond the it world to become a critical part of business in every sphere built on efficiency analysis and codified practice professional project management leads to the sort of reproducible results and reliable processes that make a business successful project management best practices provides implementation guidance for every phase of a project based on the real world methodologies from leading companies around the globe updated to align with the industry's latest best practices this new fourth edition includes new discussion on agile and scrum tradeoffs and constraints portfolio pmo tools and much more get up to date information on the latest best practices that add value at every level of an organization gain insight from more than 50 project managers at world class organizations including airbus heineken rta ibm hewlett packard sony cisco nokia and more delve deeper into implementation guidance for agile scrum and six sigma explore more efficient methodologies training measurement and metrics that boost organization wide performance adopt new approaches to culture and behavioral excellence including conflict resolution situational leadership proactive management staffing and more ideal for both college and corporate training this book is accompanied by an instructor s manual and powerpoint lecture slides that bring project management concepts right into the classroom as the field continues to grow and evolve it becomes increasingly important to stay current with new and established practices this book provides comprehensive guidance on every aspect of project management with invaluable real world insight from leaders in the field

with the nhs committed to making quality the centre of treatment clinical audit a proven and effective process for measuring quality and driving its improvement has never been a more topical issue now thoroughly updated and rewritten this new edition describes the process by which health professionals managers and other nhs staff can assess the standard of care they deliver and how closely it corresponds with recommended best practice it sets out the key principles of clinical audit practice detailing advances in recent years such as simplified and accelerated audit improved patient involvement attention to ethics and methodology and the embedding of clinical audit in organisational governance as well as clinical practice this book is essential reading for all those who undertake clinical audit or are training to do so including health practitioners managers and commissioners in the nhs it will also be useful to patients who contribute to audit governance reviews from the first edition this book should be available in all trusts and recommended to those of both junior and senior status who are about to invest time and energy in an audit project medical protection society w ell structured with summaries set out as key points throughout the appendices give invaluable information on numerous websites for clinical guidelines on clinical audit and clinical governance physiotherapy journal

benchmarking for best practice uses up to the minute case studies of individual companies and industry wide quality schemes to show how and why implementation has succeeded for any practitioner wanting to establish best practice in a wide variety of business areas this book makes essential reading it is also an ideal textbook on the applications of tqm since it describes concepts covers definitions and illustrates the applications with first hand examples professor mohamed zairi is an international expert and leading figure in the field of benchmarking his pioneering work in this area led to the implementation of sixty comprehensive benchmarking projects in companies worldwide he has written several books on this subject including practical benchmarking in 1992

all the best practices a manager and an executive need in a one stop comprehensive reference praise for corporate management governance and ethics best practices if you want a comprehensive compendium of best practices in corporate governance risk management ethical values quality process management credible financial reporting and related issues like the sox act all in one place spanning both breadth and depth vallabhaneni s book is the source of insightful thoughts as a reference manual a must read and a should own for all institutions and libraries around the globe i am pleased i read it and use it in my classes professor bala v balachandran kellogg school of management northwestern university mr vallabhaneni has an excellent grasp of corporate governance principles in particular he shows how these principles can mitigate a broad range of corporate risks steven m bragg author of accounting best practices and inventory best practices professor vallabhaneni provides an excellent analysis of the corporate governance landscape his discussion and categorization of risks confronting an organization will be very helpful to boards of directors frederick d lipman president of the association of audit committee members inc and partner blank rome llp representing a single and collective voice for the entire business management profession corporate management governance and ethics best practices provides a cohesive framework for organization wide implementation of the best practices used by today s leading companies and is an authoritative source on best practices covering all functions of a business corporation including governance and ethics

named a 2013 doody's core title the evidence based protocols are designed as a primary reference and are useful substantive and timely the broader contributions of useful format and succinct review of the evidence make it likely that this text will continue to be the leading resource in nursing education and practice the gerontologist now more than ever nurses are called upon to lead efforts to embed evidence based practice in daily operations as the iom report states nurses have key roles to play as team members and leaders for a reformed and better integrated patient centered health care system the process of implementing sweeping change in health care will likely take years however nurses must start pragmatically and focus on these critically important protocols that have demonstrated improved outcomes for older adults simply stated pick this book up and use it from the foreword susan l carlson msn aprn acns bc gnp bc fngna president national gerontological nursing association as a gerontological clinical educator research nurse i will often use this as a reference the format and the content are good and the explanations of how to best use the evidence simplify the process of sifting through mountains of information to figure the best practice score 97 5 stars doody s one of the premier reference books for geriatric nurses in hospital long term and community settings this 4th edition has been thoroughly updated to provide the most current evidence based protocols for care of common clinical conditions and issues in elderly patients designed to improve the quality outcomes and cost effectiveness of health care these guidelines are the result of collaboration between leading practitioners and educators in geriatric nursing and new york university college of nursing protocols for each clinical condition have been developed by experts in that particular area and most have been systematically tested by over 300 participating hospitals in nurses improving care for health system elders niche evidence is derived from all levels of care including community primary and long term care a systematic method in compliance with the agree appraisal process was used to rate the levels of evidence for each protocol protocols are organized in a consistent format for ease of use and each includes an overview evidence based assessment and intervention strategies and an illustrative case study with discussion additionally each protocol is embedded within chapter text which provides the context and detailed evidence for the protocol each chapter contains resources for further study key features updated to provide a wide range of evidence based geriatric protocols for best practices contains new chapters on function focused care catheter associated urinary tract infections mistreatment detection acute care models and transitional care illustrates application of clinical protocols to real life practice through case studies and discussion edited by nationally known leaders in geriatric nursing education and practice who are endorsed by the hartford institute for geriatric nursing and niche encompasses the contributions of 58 leading practitioners

of geriatric care written for nursing students nurse leaders and practitioners at all levels including those in specialty roles

social work has laboured too long under a deficit model that focuses on failings and problems of practice emphasising best practice strengths and collaborative partnership this ambitious book seeks to redress the balance undergraduate and post qualifying social work students alike will find it a useful resource

this is a practical guide aimed at supervisors of research students it is written in a lively case study style and is designed to appeal to supervisors who need a quick fix and who have neither the time nor the inclination to read a more detailed in depth book on the subject such as supervising the doctorate there is a growing need for such a volume as the qaa postgraduate code of practice in the uk indicates that all new doctoral supervisors must be trained appropriately this book will be very suitable for such training courses the authors both come from a medical background so the book is likely to be particularly well recieved within scientific and medical departments

the professional services market is under continuous pressure to change some firms have responded well many have tried and failed professionals prefer to analyze and debate rather than decide and act implementation and speed of response within professional firms remains a key problem whilst many management books focus on strategic change few tackle it in the context of professional service firms this book provides practical tools to harness the intellect and energy of professionals to implement holistic change successfully

research in nursing midwifery and allied health provides students with the theory to understanding research frameworks in nursing and allied health using practical examples this text applies the theory to practice in a number of updated cases that reflect students across the nursing midwifery and allied health areas the research framework introduced in the book has three different intersecting purposes i to show students how to critically appraise existing research ii to show students how the results of research can be used in clinical practice to inform patient care iii to conduct their own research the sixth edition includes more content than ever before linking research to evidence based practice helpfully sign posted throughout the text in new evidence based practice boxes research in nursing midwifery and allied health supports instructors as they guide new nursing researchers through the entire research process in a practical and easy to read step by step guide the new four colour design will be a welcome addition to cengage s suite of nursing texts as well as new coursemate express website and search me nursing giving students unique access to current journals and news articles specific to nursing and health research

better than best practice offers a new way of thinking about classroom practice professional development and improving teaching and learning this companion book and website together offer a selection of rich and realistic video based case studies context and narrative step by step guidance through key issues and commentary and debate from a range of expert contributors carefully chosen video clips from primary school literacy lessons show real teachers in a variety of often knotty situations classroom conversations that take unexpected turns grappling with assessment managing disagreements to name a few the book explores the educational potential of classroom talk and in particular the promise and problems of dialogic pedagogy with an emphasis on the complexity and messiness of teaching better than best practice considers how to learn from observing and discussing practice in order to develop professional judgment it offers practical advice on how to organise and facilitate video based professional development in which teachers share their practice with colleagues in order to learn from one another s challenges problems dilemmas and breakthroughs this exciting new resource argues that critical discussions of practice which highlight dilemmas instead of prescribing solutions help to develop and support thoughtful flexible and insightful practitioners an approach that is better than best practice

social work practice with children young people and families is complex highly skilled and fascinating writing about social work increasingly acknowledges the complexities and uncertainties of practice but rarely features the voice of the social worker themselves this book takes a different approach that of critical best practice a constructive realistic and strengths based approach that takes as its starting point the telling and analysing of in depth stories about live practice the reader is encouraged to join the social work practitioner or manager as they engage with the everyday dilemmas and uncertainties of 21st century practice ten narratives based round the themes of relationships risk and negotiation problem solving provide varied opportunities for critical reflection and learning about social work in different contexts insights are offered into social work with children from young babies to adolescents and families with differing needs in different parts of the uk england scotland and wales

the mobile id device should be viewed in the context of a portable biometric acquisition station one that is not intended to be stationary and hardwired to a much larger system used for comparing or matching biometric samples this is in contrast to traditional booking stations and other biometric enrollment stations incorp physically secured fullsized livescan fingerprint readers other biometric capture devices or photo capture stations with setups adhering to distance lighting and other photo capture standards mobile id devices allows one to collect biometric data in remote locations here is a community developed series of guidelines that will provide the required levels of interoperability for various operational scenarios illustrations

good management of inventory enables companies to improve their customer service cash flow and profitability best practice in inventory management outlines the basic techniques how and where to apply them and provides advice to ensure they work to produce the desired effect in practice the book shows how inventory management techniques can be used in a wide variety of situations particularly in stores where the inventory can be anything from fast moving products to slow moving spares the discussion extends across distribution warehousing and manufacturers operations the text is based on best theory and practice which has been gradually developed by the inventory management profession over the years it covers the inventory control aspects included in the courses for the dpim com dlm cpim and other professional and academic qualifications readers develop their understanding of stock control by seeing the techniques explained logically and learn how inventory structuring individual item control forecasting and co ordination provide the base for logistics management this new edition has been up dated throughout and the final chapter the future inventory and logistics has been re written to reflect the developing applications of technology and changes in focus

this second edition of best practice in professional supervision is a fully updated and revised guide to being an excellent supervisor in the social care nursing counselling and allied health professions this field has developed rapidly in the past 10 years and this new edition contains essential updates reflecting the very latest research and practice the book covers basic skills the practicalities of forming and maintaining the supervision relationship and the organisational context and culture of supervision viewing supervision as a place for learning the book also considers how supervision can help practitioners to develop professional resilience and promote their own wellbeing despite the stresses of complex work environments it also includes specific chapters on supervision of clinical student placements and in child protection settings full of clinical case vignettes illustrating good practice this is an essential guide for all those undertaking supervision or supervision training

angesichts des demographischen wandels ist es für die zukunftssicherung und den erfolg von unternehmen unverzichtbar sich rechtzeitig auf die anforderungen der nachwachsenden generation der millennials einzustellen diese generation die auch als generation y bezeichnet wird zeichnet sich durch eine technologie affine lebensweise aus und erwartet vom arbeitgeber sinnstiftung und abwechslung im beruf sowie eine flexible balance zwischen arbeit und freizeit studien zufolge ist das betriebliche personalmanagement derzeit noch kaum an den bedürfnissen der jungen arbeitnehmergeneration orientiert welche konkreten handlungsfelder beim personalmanagement von millennials bestehen analysieren entscheider aus dem personalbereich namhafter unternehmen anhand von fallstudien und erfahrungen zudem werden konzepte sowie erste best practice ansätze für die erfolgreiche gewinnung und bindung der jungen generation aufgezeigt

this text offers practical information and vicarious practice for both beginning as well as veteran teachers to become more knowledgeable skilled and effective in their work through study application of what has been studied and the analysis and evaluation of

the end result of this application teachers who care to improve can improve and teachers who are already successful in their teaching can be even more successful effective teachers are active learners themselves this text therefore provides a specific context and focus for this active learning in the areas of student motivation and classroom management which are considered critical for best practice in teaching in classrooms today the book reviews appropriate strategies when responding to specific types of student misbehavior and also discusses zero tolerance policies expulsion teaching special students addressing diversity violence school uniforms and drug abuse as related to management and motivation it is highlighted with supporting case study examples question and activity sections by chapter and a helpful glossary also provided is an overview of ten popular models for classroom management with the theorists associated with their development by reading this book teachers will get their students to achieve at high levels in demonstrating what they have learned through the application of the most important intertwined areas of motivation and classroom management

erfindungsreichtum und kundennähe sind zwei wesentliche erfolgsfaktoren von führenden mittelständlern ebenso wichtig sind funktionierende controllingstrukturen z b für eine vorausschauende planung oder eine verlässliche angebotskalkulation dieses buch bietet ihnen praxislösungen aus verschiedenen branchen als denkanstöße für wertsteigernde veränderungen von prozessen und strukturen im eigenen unternehmen experten erklären wie sie mit den richtigen kpis auf erfolgskurs bleiben inhalte kennzahlen und frühwarnsysteme unternehmensplanung und kostenmanagement preisbildung und angebotskalkulation group reporting und jahresabschluss arbeitshilfen online vorlagen für arbeitspapiere kennzahlenübersicht kalkulation und berechnungsmodelle

dieses buch zeigt wie es unternehmen gelingt ihre geschäftsmodelle auf die digitale zukunft vorzubereiten und wie dadurch wettbewerbsvorteile geschaffen und kundenanforderungen besser erfüllt werden können die autoren aus praxis und wissenschaft zeigen wie die digitale transformation von unternehmen über die gesamte wertschöpfungskette hinweg gelingt die beiträge behandeln ansätze und instrumente studienergebnisse und best practices unterschiedlicher industrien im kontext der digitalen transformation die inhalte berücksichtigen divergierende anforderungen von unternehmen und industrien und können nach bedarf kombiniert und erweitert werden um sie an die spezifischen rahmenbedingungen eines unternehmens anzupassen

optimize plant asset safety and reliability while minimizing operating costs with this invaluable guide to the engineering operation and maintenance of rotating equipment based upon his multi volume rotating equipment handbooks forsthoffer s best practice handbook for rotating machinery summarises expands and updates the content from these previous books in a convenient all in one volume offering comprehensive

technical coverage and insider information on best practices derived from lessons learned in the engineering operation and maintenance of a wide array of rotating equipment this new title presents a unique best practice and lessons learned chapter framework providing bite sized troubleshooting instruction on complex operation and maintenance issues across a wide array of industrial rotating machinery five chapters of completely new material combined with updated material from earlier volumes making this the most comprehensive and up to date handbook for rotary equipment currently available intended for maintenance engineering operation and management forsthoffer s best practice handbook for rotating machinery is a one stop resource packed with a lifetime s rotating machinery experience to help you improve efficiency safety reliability and cost a unique lessons learned best practices component opens and acts as a framework for each chapter readers not only become familiar with a wide array of industrial rotating machinery they learn how to operate and maintain it by adopting the troubleshooting perspective that the book provides five chapters of completely new material combined with totally updated material from earlier volumes of forsthoffer's handbook make this the most comprehensive and up to date handbook for rotary equipment currently users of forsthoffer s multi volume rotating equipment handbooks now have an updated set with expanded coverage all in one convenient reasonably priced volume

dieses buch stellt die digitalen transformationsprozesse von kulturbetrieben dar und zeigt strategien sowie handlungsfelder eines digitalen kulturmanagements auf in den beiträgen und zahlreichen fallbeispielen stellen autorinnen und autoren aus wissenschaft praxis und kulturpolitik aktuelle strategien und projekte aber auch künstlerische positionen im hinblick auf neue oder weiterentwickelte digitale technologien und ihre potenziale vor die von augmented reality virtual reality bis hin zu künstlicher intelligenz dem einsatz von mobile devices oder dem aufkommen neuer digitaler sparten reichen der inhalt kulturbetriebe im digitalen wandel grundzüge einer digitalen strategie kulturpolitik in der kultur der digitalität digitale strategien für museen einsatz künstlicher intelligenz in der inhaltlichen arbeit von kulturbetrieben digitales audience development digitalisierung und kunstmarkt online galerien residencies künstlerförderung online online kommunikation als virtuelle erweiterung der kulturbetriebe digitales ticketing digitalisierung und recht die datenschutzgrundsatzverordnung smart places kulturinstitutionen im 21 jahrhundert best practices konzerthaus berlin städel museum frankfurt a m podium festival zkm karlsruhe digitalbühne zürich museum für naturkunde berlin akademie schloss solitude stuttgart u a

the first edition of benchmarking in the public and nonprofit sectors offered public officials and administrators at all levels of government a unique and practical guide to identifying best practices and implementing them in their organizations based on the most current research this new edition of the best selling guide provides an updated solution driven methodology for benchmarking in both the public and nonprofit

sectors unique in its focus solely on benchmarking the authors take a step by step approach to two benchmarking techniques differentiating between the two and then providing a new approach to solution driven benchmarking that requires less time and fewer resources benchmarking in the public and nonprofit sectors provides new tools many updated case studies and additional examples not only from government and nonprofit agencies but also from the international community this important resource will help practitioners implement a quick proven method as they search for solutions to their most pressing problems praise for benchmarking in the public and nonprofit sectors this is an important management tool for government and nonprofit managers to make their agencies more effective efficient and responsive to their constituencies w david patton director center for public policy and administration university of utah

die berufliche inklusion von menschen mit behinderung ist ein zentrales jedoch noch zu wenig beachtetes thema des personalmanagements das vorliegende buch stellt best practice beispiele aus dem ersten arbeitsmarkt vor es entstand am center for disability and integration der universität st gallen cdi hsg inspiriert durch den com mitment to act ion wettbewerb werden verschiedenste unternehmensbeispiele zentralen handlungsfeldern des personalmanagements zugeordnet hierdurch sollen führungskräften und personalverantwortlichen geeignete konzepte an die hand gegeben werden um die inklusion von menschen mit behinderung aktiv voran zu treiben

marken werden nicht nur durch produkte und marketingkommunikation aufgebaut sondern auch durch das verhalten aller mitarbeiter des unternehmens die autoren zeigen methoden zur analyse der schwachstellen im brand behavior des mitarbeiters auf sie entwickeln ein strategisches konzept um die marke durch mitarbeiter kunden interaktion zu stärken zur veranschaulichung werden aktuelle ergebnisse aus forschungsprogrammen sowie beiträge von praktikern aus unterschiedlichen branchen aufgeführt neu in der 3 auflage die 3 auflage wurde vollständig überarbeitet aktualisiert und um neue kommunikationsinstrumente der corporate brand ergänzt

drawing on more than 40 years of experience conducting applied social science research and program evaluation author michael quinn patton has crafted the most comprehensive and systematic book on qualitative research and evaluation methods inquiry frameworks and analysis options available today now offering more balance between applied research and evaluation this fourth edition of qualitative research evaluation methods illuminates all aspects of qualitative inquiry through new examples stories and cartoons more than a hundred new summarizing and synthesizing exhibits and a wide range of new highlight sections sidebars that elaborate on important and emergent issues for the first time full case studies are included to illustrate extended research and evaluation examples in addition each chapter features an extended rumination written in a voice and style more emphatic and engaging than traditional textbook style about a core issue of persistent debate

and controversy

fao in collaboration with the global ghost gear initiative gggi convened a series of regional workshops on best practices to prevent and reduce abandoned lost and otherwise discarded fishing gear aldfg between may and november 2019 the workshops which involved government representatives regional bodies relevant intergovernmental and non governmental organizations the fishing industry and other regional stakeholders covered the southwest pacific southeast asia west africa and south america and the caribbean regions workshop participants reviewed existing measures for addressing fishing related marine debris in particular aldfg considered best available information that supports further development of best practices for the management of fishing gear discussed provisions required within international instruments and identify region specific challenges opportunities and priority needs the main objective was to increase understanding and awareness of the voluntary guidelines for the marking of fishing gear vgmfg and relevant best practice as outlined in the gggi s best practice framework for the management of fishing gear bpf the main output of the workshops were a set of recommendations to inform next steps to be taken towards the development of national action plans or strategies to align as appropriate policies legislation systems and operations to the provisions of the vgmfg and the bpf which will support the implementation of regional action plans to address marine litter from sea based activities especially aldfq

huge sums of money are often wasted by companies on poorly aligned poorly justified and managed it projects based on wishful thinking cost and benefit assumptions and even successful projects rarely seem to realize the benefits promised

in this study of electronic systems in government case studies are used to compare e government across 21 countries the goal of the research to see if there is a global convergence in the way governments use electronic information and the findings suggest that most countries have much in common in particular concepts regarding service delivery internal and external efficiency and government networking were found to be similar across the sample governments

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Unveiling the World of Carboxylate Ions: Structure, Properties, and Significance

This article aims to provide a comprehensive understanding of carboxylate ions, crucial chemical species found in numerous biological and industrial applications. We will explore their structure, properties, resonance stabilization, acidity, and diverse roles in various fields. By the end, you will have a solid grasp of these fascinating ions and their importance in chemistry.

1. Formation and Structure of Carboxylate lons

Carboxylate ions are negatively charged species derived from carboxylic acids. Carboxylic acids, possessing a carboxyl group (-COOH), readily lose a proton (H \square) in the presence of a base, forming a carboxylate ion (-COO \square). This deprotonation process is an acid-base reaction, and the strength of the carboxylic acid determines the ease of carboxylate ion formation. For instance, acetic acid (CH $_3$ COOH), a weak acid, partially dissociates in water to form acetate ions (CH $_3$ COO \square) and hydronium ions (H $_3$ O \square). The carboxylate ion features a carbon atom double-bonded to one oxygen atom and single-bonded to another oxygen atom carrying a negative charge. This structure is planar due to the sp 2 hybridization of the carbon atom. The negative charge is not localized on a single oxygen atom but is delocalized across both oxygens through resonance, a key feature contributing to the stability of the carboxylate ion.

2. Resonance Stabilization: The Key to Carboxylate Stability

Resonance is a crucial concept in understanding the stability and properties of carboxylate ions. The negative charge is not fixed on one oxygen atom but rather resonates between the two oxygen atoms. This means that the actual structure of the carboxylate ion is a hybrid of two contributing resonance structures, each with a single bond to one oxygen and a double bond to the other. This delocalization of the negative charge significantly lowers the energy of the ion, making it more stable than one might expect from a simple negatively charged species. This enhanced stability influences the reactivity and properties of carboxylate ions.

3. Properties and Reactivity of Carboxylate lons

Several key properties arise from the resonance stabilization and negative charge: Polarity: Carboxylate ions are highly polar due to the presence of the negatively charged oxygen atoms. This leads to strong interactions with polar solvents like water. Solubility: The polar nature contributes to their good solubility in polar solvents. However, their solubility in non-polar solvents is limited. Reactivity: Carboxylate ions act as nucleophiles, meaning they readily donate electron pairs to electrophiles (electron-deficient species). This reactivity is crucial in many organic reactions, such as esterification and amide formation. Coordination Chemistry: The oxygen atoms can act as ligands, coordinating with metal ions to form metal carboxylate complexes, which are important in various catalytic processes and materials science.

4. Practical Applications of Carboxylate Ions

Carboxylate ions play vital roles in diverse fields: Biology: Carboxylate groups are prevalent in amino acids, the building blocks of proteins. The side chains of aspartic acid and glutamic acid contain carboxylate groups, contributing to the protein's overall charge and interactions. Furthermore, many metabolic intermediates and coenzymes possess carboxylate functionalities. Industry: Carboxylate salts are widely used as preservatives, emulsifiers, and detergents. For example, sodium acetate is used as a buffer in chemical reactions and as a food preservative. Soaps are sodium or potassium salts of long-chain fatty acids, effectively carboxylate salts. Materials Science: Metal carboxylates are used in the synthesis of metal-organic frameworks (MOFs), porous materials with applications in gas storage, separation, and catalysis.

5. Conclusion

Carboxylate ions are ubiquitous chemical entities whose stability, reactivity, and diverse applications are fundamentally rooted in their resonance-stabilized structure. Their presence in biological systems, industrial processes, and materials science highlights their significance in a broad spectrum of scientific disciplines. Understanding their properties and behavior is crucial for advancements in numerous fields.

Frequently Asked Questions (FAQs)

1. Are all carboxylate ions equally stable? No, the stability of a carboxylate ion depends on the nature of the R group attached to the carboxyl group. Electron-withdrawing

groups stabilize the negative charge, while electron-donating groups destabilize it. 2. How can I determine the pKa of a carboxylic acid? The pKa can be experimentally determined using titration methods or predicted computationally using molecular modeling techniques. 3. What is the difference between a carboxylate ion and a carboxyl group? A carboxyl group (-COOH) is the neutral functional group found in carboxylic acids, while a carboxylate ion (-COO \square) is the negatively charged conjugate base formed after deprotonation. 4. Are carboxylate ions always soluble in water? While most carboxylate ions are water-soluble, the solubility can depend on the size and nature of the attached R group. Large hydrophobic R groups can decrease water solubility. 5. What are some common examples of carboxylate salts? Common examples include sodium acetate (CH₃COONa), potassium benzoate (C₆H₅COOK), and calcium lactate (Ca(C₃H₅O₃)₂).

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